

## Mandatory Disclosure

XLRI-XAVIER SCHOOL OF MANAGEMENT, DELHI-NCR

AURANGPUR, DADRI TOYE, P.O. JHAJJAR-124103

HARYANA

Prepared in April 2022

Permanent Id: 1-7330071901

Application Id: 1-932710529

1. Name of the Institution: XLRI -Xavier School of Management  
Address of the Institution: Aurangpur, Dadri Toye, P.O. Jhajjar 124103  
State/UT: Haryana  
Longitude & Latitude: 76.72681" N,28.52726 "E  
Phone Number with STD Code: 01251271230  
Office hours of the Institution: 08.30 am to 04:30 pm  
Academic hours of the Institution: 09:00 am to 09:30 pm  
Email: [director.delhi@xlri.ac.in](mailto:director.delhi@xlri.ac.in)  
Website: [www.xlridelhi.ac.in](http://www.xlridelhi.ac.in)
2. Name of the Trust/Society/Company: Xavier Labour Relations Institute  
Type of the organization: Society  
Address of the Organization: C.H.Area (East), Jamshedpur-831001,Jharkhand  
Registered with: Govt. of Jharkhand  
Registered date: 26-11-2010  
Phone Number: 0657 398 3333
3. Name of Principal/Director: Fr. George Sebastian,S.J.  
Exact Designation: Director  
Phone Number with STD Code: 01251 271230  
Email: [director.delhi@xlri.ac.in](mailto:director.delhi@xlri.ac.in)
4. Name of the affiliating University: Not Applicable
5. Governance

- Members of the Board and their brief background

Sl	Name	Designation	Affiliation/Position
1.	T.V. Narendran	Chairman	CEO & Managing Director, Tata Steel Limited,Jamshedpur
2.	Paul Fernandes,S.J.	Vice Chairman	Director,XLRI Jamshedpur
3.	Ashish K Pani	Secretary	Dean (Academics), XLRI Jamshedpur
4.	Donald D'Silva, S.J.	Treasurer	Dean (Administration& Finance) XLRI Jamshedpur
5.	George Sebastian	Permanent Invitee	Director,XLRI Delhi-NCR,Delhi
6.	Jerome Cutinha,S.J	Member	President,Jamshedpur Jesuit Society, Jamshedpur

7.	Arun D Souza, S.J.	Member	President, Bombay Jesuit Society, Mumbai
8.	Antony Uvari, S.J.	Member	Vice Chancellor, Xavier University, Bhubaneswar
9.	Ajay Kaul	Member	Senior Director, Everstone Capital Asia Pvt Ltd, Singapore
10.	Rajive Kaul	Member	Chairman, NICCO Engineering Services Ltd. ,Former President - CII, Kolkata
11.	Sumit Muzumder	Member	Chairman & Managing Director, TIL Limited & Former President -CII, Kolkata
12.	Rekha M Menon	Member	Chairman & Senior Managing Director, Accenture Services Pvt Ltd, Bangalore
13.	Jose Parayanken	Member	Chairman, Mozambique Holdings, Maputo, Mozambique
14.	N.S.Rajan	Member	CEO, IDFC Foundation, IDFC Bank, Mumbai
15.	D Shivakumar	Member	Group Executive President Corporate Strategy & Business Development, Aditya Birla Management Corporation Pvt.Ltd Mumbai
16.	T A S Vijayraghavan	Member	Professor of PODS & Chairperson of the Centre for Logistics & Supply Chain Mgmt. ,XLRI Jamshedpur
17.	Jaspal Bindra	Member	Chairman, Centrum Group, Mumbai
18.	Soosai Mani, S.J.	Member	President , Delhi Jesuit Society, Delhi
19.	Ranaveer Sinha	Member	President, XLRI Alumni Association, Jamshedpur
20.	Sandeep Kataria	Member	CEO, Bata Brands

- Members of Academic Advisory Body
  1. Fr. George Sebastian
  2. Rajeev Roy
  3. N.Rajkumar
  4. Gourav Vallabh

5. K.S.Casimir
  6. Madhukar Shukla
  7. Abraham Amal Raj
  8. Hanif Quereshi
  9. D.S.Kalyan
  10. Rajiv Gandhi
- Frequently of the Board Meeting and Academic Advisory body
    1. Governing Board : Thrice a year
    2. Academic Advisory Body : Quarterly once
  - Organizational chart and processes
 

Director: Fr. George Sebastian, S.J.  
 Associate Dean Academics: Dr Narasimhan Rajkumar  
 Finance Controller: Fr. Thomas Kuriacose, S.J.  
 Administrator & ADSA: Fr. Abraham Amal Raj, S.J.  
 Chief Strategy & HR: Mr. Harbhajan Singh  
 Chief Corporate Relations: Mr. Sam Placid  
 Chairperson, Placement (BM): Dr Rajeev Roy  
 Chairperson, Admissions: Dr L Gurunathan  
 Librarian: Mr. Vinodh  
 Head-IT: Mr. Chandrapraksh Yadav  
 Head-Purchase & Store: Mr. Priyaraj  
 Chief Security Officer: Mr.Priyaraj  
 Head- Finance & Accounts: Mr. Gautam Sharma
  - Nature and Extent of involvement of Faculty and Students in academic affairs/improvements
 

Students participate in regular feedbacks on their courses. The faculty gives feedback on Curriculum revisions and examines the potential new subjects.
  - Mechanism/Norms and Procedure for democratic /good Governance
 

The management recognizes the need for decentralization for the growth of the institute and accords autonomy commensurate with the level of management. Deans sand heads are appointed who are given autonomy for efficient governance. The roles and responsibilities of administrators/ decision makers for various assigned jobs listed below clearly depict the delegation of authority, providing operational autonomy leading to a decentralized governance system.

Director  
 To implement and monitor the education system to carter to the Institute's vision and mission.

Associate Dean Academics  
 Is responsible for academic development of the institute and monitor progress of various teaching/learning processes.

Administrator  
 Is responsible for supervision and management of all administrative and operational functions.

Associate Dean student Affairs (ADSA)  
 To initiate and monitor various student activities.

Area Chairperson  
 Is responsible for the academic and administrative functions of the area/department.

- Student Feedback on Institutional Governance /Faculty performance
  - ◆ Alumni Feedback is taken from Alumni during alumni meet. The analysis helped the institute in development of curriculum for “Autonomy”.
  - ◆ Feedback about Faculty is taken from students in each semester. The various parameters on which teaching is assessed are: Communication Skills, Quality of Teaching/Academic input, Subject Knowledge, Content and Method of Delivery, Resourcefulness, Readiness of teacher and Accessibility. Feedback is signed by the Director and conveyed to the faculty by respected Area Chairperson.
  - ◆ Feedback about Institute is also taken by the Associate Dean, Student Affairs from all the students various time in a year. This includes the feedback about the facilities and the infrastructure of the institute.
  - ◆ Various companies visit the campus of the institute for the placement of the students. Based on their feedback, Guest lecturers, workshops, seminars are organized for the students to help them to be ready for industry.
- Grievance Redressal mechanism for Faculty, staff, and students  
Yes, there is grievance redressal procedure:

Faculty- Grievance can be raised and they are discussed & resolved by director as per the institute guidelines and if require address in faculty council meeting.

Staff- Grievance can be raised and they are discussed & resolved in appropriate forum.

Students- There are two forums where students can raise their grievances. For academic matters the grievances are investigated and resolved by Dean (Academic) as per the institute guidelines and if requires address in academic council meeting. For other matters the grievances are sent to the Associate Dean of the “Student Affairs and Grievance Committee”. The committee resolves the grievances after due deliberation.

- Establishment of Anti Ragging Committee  
Anti-Ragging Squad: Fr. Abraham Amal Raj, ADSA  
Members: Dr Rajeev Roy  
  - Mr Harbhajan Singh
  - Ms Shikha Mathur
  - Mr Deepanshu Reddy( Current SAC)
  - Ms Runnet Kaur Arora( 2<sup>nd</sup> Year Student)
  - Mr. Dilbag Singh- Student’s Parent
  - Mr Supratim Banerjee
  - Mr Pratham Sharma
  - ACP Rahul Dev
- Establishment of Online Grievance Redressal Mechanism  
Yes, [<https://acad.xlri.ac.in/grievance>]
- Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University  
Associate Dean: Dr Narasimhan Rajkumar (OMBUDSMAN)  
Members : Fr. Abraham Amal Raj  
Dr Gourav Vallabh

Mr Sam Placid  
Mr Harbhajan Singh  
Dr Madhukar Shukla  
Mr Priyaraj

- Establishment of Internal Complaint Committee (ICC)

Convenor: - Dr Rajeev Roy

Members: Fr. K.S. Casimir  
Dr Narasimhan Rajkumar  
Dr Abhigyan Sarkar  
Mr Harbhajan Singh  
Dr Gourav Vallabh

- Establishment of Committee for SC/ST

Convenor: Dr Madhukar Shukla

Members: Fr. Abraham Amal Raj  
Dr Gourav Vallabh  
Mr Sam Placid  
Mr Harbhajan Singh  
Dr Narasimhan Rajkumar  
Ms Aayushi  
Mr Priyaraj  
Mr Sandeep Tanwar

- Internal Quality Assurance Cell

Convenor: Fr. George Sebastian (Director)

Members: Dr Rajeev Roy  
Dr Narasimhan Rajkumar  
Dr Gourav Vallabh  
Fr. K.S.Casimir  
Dr Madhukar Shukla  
Fr. Abraham Amal Raj  
Dr Hanif Quershi  
Dr D.S.Kalyan  
Mr Rajiv Gandhi

## 6. Programmes

SI No.	Name of the Programme	NBA Accredited	No. of Seats	Duration	Fees (in Lakhs)	Placement Facilities
1	PGDM (Business Management) (Full Time)	NO	120	2 years	27.52	YES

Sl No.	Name of the Programme	Cut off Marks 2020	Cut off Marks 2021	Cut off Marks 2022	Minimum/Maximum Average Salary (in Lakhs) 2020	Minimum/Maximum Average Salary (in Lakhs) 2021	Minimum/Maximum Average Salary (in Lakhs) 2021
1	PGDM (Business Management) (Full Time)	XAT 2020 (87.5)	XAT 2022 (88.5)	-	25.25 / 49 / 27.58	-	-

7. Faculty

Branch wise list Faculty Members	Refer Annexure I
Number of Permanent Faculty	12
Number of Adjunct Faculty	0
Number of Visiting Faculty	38
Average Number of Faculty Employed in the Last Three Years	12
Number of Faculty Members who have left in the Last Three Years	0

8. Profile of Vice Chancellor/Director/Principal/Faculty

<https://acad.xlri.ac.in/facprofile/index.php?907>

9. Fee

<https://www.xlridelhi.ac.in/academic-programmes/admission-procedure/>

10. Admission

<https://www.xlridelhi.ac.in/academic-programmes/admissions-procedure/>

11. Admission Procedure

<https://www.xlridelhi.ac.in/academic-programmes/admissions-procedure/>

12. Criterion and Weightages for Admissions

<https://www.xlridelhi.ac.in/academic-programmes/admissions-procedure/>

13. List of Applicants

<https://xlridelhi.ac.in/placement/>

14. Results of Admission Under Management seats/Vacant Seats

NOT APPLICABLE

15. Information of Infrastructure and Other Resources Available

<https://xlridelhi.ac.in/resources/>

Classroom/Tutorial Room Facilities





Computer Centre Facilities



Library Facilities







Auditorium/ Seminar Halls/ Amphi



Cafeteria



Indoor Sports Facilities





### Outdoor Sports Facilities



### Gymnasium



### Girls Hostel



Boys Hostel



Medical & other Facilities at Hostel



16. Enrolment of Students in the last 3 years

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17. List of Research Projects/ Consultancy Works

<https://xlri-delhi.ac.in/faculty-research/research-publications>

18. LoA and Subsequent EoA till the current Academic Year  
<http://acad.xlri.ac.in/xluploads/AICTE-EoA.pdf>
19. Accounted audited statement for the last three years  
<http://acad.xlri.ac.in/xluploads/FCRA.pdf>
20. Best Practices adopted if any