



XLEAD
XLRI Leadership Education and Development

CORPORATE PROGRAMMES



MANAGEMENT DEVELOPMENT PROGRAMMES

2024-25

Xavier School of Management (XLRI)

XLRI LEADERSHIP EDUCATION AND DEVELOPMENT
International Centre
CH Area (East)
Jamshedpur - 831001
India



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Management Development Program (MDP) Calendar 2024 - 25

MAY							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
May 6 - 10	1	Managing Training: Design, Delivery and Impact Assessment	Prof. M Srimannarayana	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
May 13 - 17	2	Talent Management for Line Managers	Prof. M Srimannarayana	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
JULY							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
July 4 - 5	3	Uncovering Consumer Insights: Analyzing data for effective decision making	Prof. Sakhhi Chhabra	2 Days	XLRI, Delhi	24000	Middle Level
July 10 - 12	4	Strategic Industrial Relations: Building Strong Productive Relationships	Fr. PT Joseph S J	3 Days	XLRI, Delhi	36,000	Senior / Middle level
July 11 - 13	5	Strategies for Global Market	Prof. Apalak Khatua	3 Days	XLRI, Jamshedpur	36,000	Senior / Middle level
July 15 - 18	6	Change Leadership Certification Program	Prof. Rahul Chandra Sheel	4 days	Bangalore	63,000	Senior
July 19 - 21	7	Emerging Media and Trends in advertising	Prof. Arpita Srivastava	3 Days	XLRI, Jamshedpur	36,000	Senior / Middle level
AUGUST							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
Aug 04 - 05	8	Venture creation and Design Thinking for Entrepreneurs	Prof. Sakhhi Chhabra & Prof. Faisal Ahsan	2 Days	XLRI, Delhi	24000	Middle level
Aug 05 - 07	9	Day -to-Day Labour Laws for HR Managers	Prof. Tina K. Stephen	3 Days	XLRI, Jamshedpur	36,000	Senior / Middle level
Aug 05 - 07	10	Management Dilemmas: Mapping Ethical and Professional Competencies	Fr. Kuruvilla Pandikattu S.J	3 Days	XLRI, Delhi	36,000	Senior / Middle level
Aug 05 - 09	11	Assessor Certification Program on Assessment Centre Approach to Competency Mapping	Prof. R. K. Premarajan	5 days	Bangalore	80,000	Senior / Middle level
Aug 11 - 14	12	Navigating Organizational Nonsense: Tactics and Strategies	Prof. Shiva Kakkar	3 Days	XLRI, Jamshedpur	36,000	Senior / Middle level
Aug 12 - 16	13	Agile HRM Mastery	Prof. Shameem S	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
Aug 12 - 16	14	Purpose-Driven Leaders and Profit-Making Companies	Fr. Kuruvilla Pandikattu S.J	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
Aug 28 - 31	15	Generative AI fundamentals for Leaders	Prof. Shiva Kakkar	4 days	XLRI, Jamshedpur	48,000	Senior / Middle level
SEPTEMBER							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
Sept 02 - 06	16	Resilience and Integrity: Learning from Scars, Overcoming Regrets and Embracing Growth	Fr. Kuruvilla Pandikattu S.J	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
Sept 04 - 05	17	Artificial Intelligence (AI) and Marketing: From Mindset to Action	Prof. Sakhhi CHHABRA	2 Days	XLRI, Jamshedpur	24000	Senior / Middle level
OCTOBER							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
Oct 3 - 4	18	Certification Programme on The Art and Science of Competency-Based Interviewing	Prof. R. K. Premarajan	2 Days	XLRI Delhi	30,000	Senior / Middle level
Oct 21 - 25	19	Unlocking Personal and Professional Values: A Journey into Personality Development	Prof. Ayatakshee Sarkar	3 Days	XLRI, Jamshedpur	36,000	Middle level
Oct 21 - 25	20	Strategic HR planning Mastery	Prof. Shameem S	5 days	XLRI Delhi	60,000	Senior / Middle level
Oct 22 - 25	21	Corporate Financial Modeling using Excel	Prof. Pitabas Mohanty	4 days	XLRI, Jamshedpur	48,000	Middle level
Oct 24 - 28	22	Sustainability in Global Supply-Chain	Prof. Soumyatanu Mukherjee, Prof. Sayan Mukherjee	5 days	XLRI Delhi	60,000	Senior / Middle level

NOVEMBER							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
Nov. 3 - 6	23	Financial Crisis: A Recurring Phenomenon and Why do we often miss it?	Prof. Arpit Kumar Parija	4 days	XLRI Delhi	48,000	Senior / Middle level
Nov. 7 - 9	24	Strategic Management For A Sustainable Competitive Advantage	Prof. Faisal M Ahsan	3 Days	XLRI Delhi	36,000	Senior / Middle level
Nov. 11 - 15	25	Generative AI fundamentals for Senior Leaders	Prof. Shiva Kakkar	4 days	Bangalore	60,000	Senior / Middle level
Nov. 11 - 15	26	HR Business Partnering	Prof. Gloryson R B Chalil	4 days	XLRI, Jamshedpur	48,000	Senior / Middle level
Nov. 11 - 15	27	Does Information Technology Matter?	Prof. Manas Tripathi	5 days	XLRI, Delhi	60,000	Middle level
Nov. 13 - 15	28	Conflict Management and Negotiation	Prof. Ankit	3 Days	XLRI, Delhi	36,000	Middle level
Nov. 18 - 19	29	Building Stronger Teams: Foundations of Group Behavior	Prof. Ayatakshee Sarkar	2 Days	XLRI Delhi	24000	Middle level
Nov. 18 - 20	30	Interactive Manager	Prof. Rahul K Shukla	3 Days	XLRI. Jamshedpur	36,000	Senior / Middle level
Nov. 18 - 20	31	Finance for Non-Finance Professionals	Prof. Prantik Ray	3 Days	XLRI, Jamshedpur	36,000	Senior / Middle level
Nov. 19 - 23	32	Basic Leadership Skills	Fr. S. George S.J. & Prof. Sunil Kumar Sarangi	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
Nov. 21 - 23	33	Blue Ocean Strategy	Prof. Apalak Khatua	3 Days	XLRI, Jamshedpur	36,000	Senior / Middle level
Nov. 25 - 29	34	Women leadership	Prof. Shameem S	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
DECEMBER							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
Dec. 2 - 5	35	Behavioral Finance and Biases in Investing	Prof. Malvika Chhatwani	4 Days	XLRI, Jamshedpur	63,000	Middle Level
Dec. 4 - 6	36	Smart Logistics and Warehouse Management	Prof. Shakshi Singhal and Prof. Sambit Brata Rath	3 Days	XLRI, Delhi	36,000	Middle Level
Dec. 4 - 6	37	Influencing Through the Power of Communication	Prof. Shrivasthi Chakravarty	3 Days	XLRI, Delhi	36,000	Middle Level
Dec. 5 - 6	38	Sustainability Reporting and Responsible Investment	Prof. Prantik Ray and Prof. Kalyan Bhaskar	2 Days	XLRI, Jamshedpur	24,000	Senior / Middle level
Dec. 5 - 7	39	Think Critically, Decide Swiftly, Communicate Effectively	Prof. Rahul K Shukla	3 Days	XLRI, Jamshedpur	36,000	Senior / Middle level
Dec. 9 - 11	40	Leadership Excellence: Nurturing the Leaders of Tomorrow	Prof. Ayatakshee Sarkar	3 Days	XLRI, Jamshedpur	36,000	Middle level
Dec. 9 - 13	41	Future Ready Leadership leveraging Generative AI	Prof. Shiva Kakkar and Prof. Rahul Chandra Sheel	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
Dec. 12 - 14	42	Diversity and Inclusion	Prof. Ankit	3 Days	XLRI, Delhi	36,000	Middle level
Dec. 16 - 20	43	Future Ready HR: Navigating Digital HR and Workforce Analytics	Prof. Shameem S	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level
Dec 17 - 19	44	Exploring Blockchain Horizons: Beyond Cryptocurrencies	Prof. Manas Tripathi	3 Days	XLRI, Delhi	36,000	Middle Level
JANUARY							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
Jan 5 - 8	45	Understanding Fintech, Blockchain, and Cryptocurrency	Prof. Arpit Kumar Parija	4 Days	XLRI, Delhi	48,000	Senior / Middle level
Jan 10 - 13	46	Python for Finance	Prof. Arpit Kumar Parija	4 Days	XLRI, Delhi	48,000	Senior / Middle level
FEBRUARY							
Dates (2024-25)	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + GST	Category
Feb 10 - 13	47	People Analytics	Prof. Gloryson R B Chalil	4 days	XLRI, Jamshedpur	48,000	Senior / Middle level
Feb 10 - 13	48	Change Leadership Certification Program	Prof. Rahul Chandra Sheel	4 days	XLRI, Jamshedpur	63,000	Senior Level
Feb 10 - 14	49	Professional Sales Management	Prof. Pingali Venugopal	5 days	XLRI, Jamshedpur	60,000	Middle Level
Feb 17 - 19	50	Finance for Non-Finance Professionals	Prof. Prantik Ray	3 Days	XLRI Delhi	36,000	Senior / Middle level
Feb 18 - 22	51	Basic Leadership Skills	Fr. S. George S.J. & Prof. Sunil Kumar Sarangi	5 days	XLRI, Jamshedpur	60,000	Senior / Middle level

*Residential facility is available for all the programs at XLRI JAMSHEDPUR and XLRI DELHI. Additional cost for the same is Rs. 2400/- per day per person for twin sharing and Rs. 4000/- per day per person for single accommodation including all the meals. Check in on the 0th day and check out including night on the last day of the program. All the taxes (GST) as applicable are extra on Professional Fee and Accommodation.