

# Mandatory Disclosure

**XLRI - XAVIER SCHOOL OF MANAGEMENT DELHI NCR**  
**AURANGPUR, S.O. DADRI TOYE M.E.T. - 124515**  
**JHAJJAR, HARYANA**

Prepared on March 2024

**Permanent Id: 1-7330071901**

**Application Id: 1-43659500879**

<b>1. Name of the Institution:</b>	XLRI XAVIER SCHOOL OF MANAGEMENT DELHI NCR																												
<b>Address of the Institution:</b>	Aurangpur, S.O. Dadri Toye M.E.T. 124515																												
<b>State / UT:</b>	Haryana																												
<b>Longitude &amp; Latitude:</b>	76.72681” N, 28.52726 “E																												
<b>Phone number with STD code:</b>	01251271230																												
<b>Office hours at the Institution:</b>	08.30 am to 04.30 pm																												
<b>Academic hours at the Institution:</b>	09.00 am to 09.30 pm																												
<b>Email:</b>	<a href="mailto:director.delhi@xlri.ac.in">director.delhi@xlri.ac.in</a>																												
<b>Website:</b>	<a href="http://www.xlridelhi.ac.in">www.xlridelhi.ac.in</a>																												
<b>2. Name of the Trust/ Society/ Company:</b>	XAVIER LABOUR RELATIONS INSTITUTE																												
<b>Type of the organization:</b>	Society																												
<b>Address of the organization:</b>	C. H. AREA (EAST), JAMSHEDPUR – 831001, JHARKHAND																												
<b>Registered with:</b>	Govt. of Jharkhand																												
<b>Registration date:</b>	26-11-2010																												
<b>Phone number:</b>	0657 398 3333																												
<b>3. Name of Principal / Director:</b>	<b>Fr. K.S. Casimir, SJ</b>																												
<b>Exact Designation:</b>	Director																												
<b>Phone number with STD code:</b>	01251 271230																												
<b>Email:</b>	<a href="mailto:director.delhi@xlri.ac.in">director.delhi@xlri.ac.in</a>																												
<b>4. Name of the affiliating University:</b>	Not Applicable																												
<b>5. Governance</b>																													
• <b>Members of the Board and their brief background</b>																													
<table border="1"><thead><tr><th>Sl</th><th>Name</th><th>Designation</th><th>Affiliation/ Position</th></tr></thead><tbody><tr><td>1.</td><td>T. V. Narendran</td><td><b>Chairman</b></td><td>CEO &amp; Managing Director, Tata Steel Limited, Jamshedpur</td></tr><tr><td>2.</td><td>Fr. S George, SJ</td><td><b>Vice Chairman</b></td><td>Director, XLRI Jamshedpur</td></tr><tr><td>3.</td><td>Sanjay K Patro</td><td><b>Secretary</b></td><td>Dean [Academics], XLRI Jamshedpur</td></tr><tr><td>4.</td><td>Donal D’Silva, SJ</td><td><b>Treasurer</b></td><td>Dean [Administration &amp; Finance], XLRI Jamshedpur</td></tr><tr><td>5.</td><td>Jerome Cutinha, SJ</td><td>Member</td><td>President, Jamshedpur Jesuit Society, Jamshedpur</td></tr><tr><td>6.</td><td>Jaspal Bindra</td><td>Member</td><td>Chairman, Centrum Group, Mumbai</td></tr></tbody></table>	Sl	Name	Designation	Affiliation/ Position	1.	T. V. Narendran	<b>Chairman</b>	CEO & Managing Director, Tata Steel Limited, Jamshedpur	2.	Fr. S George, SJ	<b>Vice Chairman</b>	Director, XLRI Jamshedpur	3.	Sanjay K Patro	<b>Secretary</b>	Dean [Academics], XLRI Jamshedpur	4.	Donal D’Silva, SJ	<b>Treasurer</b>	Dean [Administration & Finance], XLRI Jamshedpur	5.	Jerome Cutinha, SJ	Member	President, Jamshedpur Jesuit Society, Jamshedpur	6.	Jaspal Bindra	Member	Chairman, Centrum Group, Mumbai	
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7.	Fr Jerome Stanislaus D'Souza, SJ	Member	Provincial, South Asia
8.	Antony Uvari, SJ	Member	Vice Chancellor, Xavier University, Bhubaneswar
9.	Ajay Kaul	Member	Senior Director, Everstone Capital Asia Pvt Ltd, Singapore
10.	Soosai Mani, SJ	Member	President, Delhi Jesuit Society, Delhi
11.	Fr Marianus Kujur, SJ	Member	Director, XISS
12.	Rekha M Menon	Member	Chairman & Senior Managing Director, Accenture Services Pvt Ltd, Bangalore
13.	Jose Parayanken	Member	Chairman, Mozambique Holdings, Maputo, Mozambique
14.	N. S. Rajan	Member	CEO, IDFC Foundation, IDFC Bank, Mumbai
15.	D Shivakumar	Member	Group Executive President Corporate Strategy & Business Development, Aditya Birla Management Corporation Pvt. Ltd, Mumbai
16.	Ranaveer Sinha	Member	President, XLRI Alumni Association, Jamshedpur
17.	K S Casimir, SJ	Member	Director, XLRI Delhi-NCR, Delhi
18.	Sandeep Kataria	Member	CEO, Bata Brands
19.	Madhav B Kalyan	Member	Managing Director, JP Morgan
20.	Vanitha Swaminathan	Member	Director & Founder Katz center for Branding. Thomas Marshal Professor at the Marketing at the University of Pittsburgh
21.	Munish Thakur	Member	Dean (Academics) XLRI Delhi-NCR

• **Members of Academic Advisory Body**

Sl.	Designation	Name
1.	Dean (Academics)	Munish Kumar Thakur (Convenor)
2.	Dean (Admin & Finance)	Fr. P. T. Joseph, SJ
3.	Economics	Arpit Kumar Parija
4.	Finance	Gourav Vallabh
5.	Strategy & General Management	Faisal Ahsan
6.	Marketing	N. Rajkumar
7.	OB	Ankit
8.	PODS	Sayan Mukherjee
9.	System	Pratik Tarafdar

- **Frequently of the Board Meeting and Academic Advisory Body**

1	Governing Board	Thrice a year
2	Academic Advisory Body	Quarterly once

- **Organizational chart and processes**

Director	Fr. K.S. Casimir, SJ
Dean [Academics]	Dr. Munish Kumar Thakur
Dean [Administration & Finance]	Fr. P.T. Joseph, SJ
ADSA	Dr. Sayan Mukherjee
Chief Strategy & HR	Mr. Harbhajan Singh
Chairperson, Placement	Dr. Faisal Ahsan
Chairperson, Admission	Dr. Pratik Tarafdar
Head- IT	Mr. Chandraprakash Yadav
Head- Purchase & Store	Mr. Ashwini
Head- Finance & Accounts	Mr. Rishav Anand

- **Nature and Extent of involvement of Faculty and students in academic affairs/improvements**

Students participate in regular feedback on their courses. The faculty gives feedback on Curriculum revisions and examines the potential new subjects.

- **Mechanism/ Norms and Procedure for democratic/ good Governance**

The management recognizes the need for decentralization for the growth of the institute and accords autonomy commensurate with the level of management. Deans and heads are appointed who are given autonomy for efficient governance.

The roles and responsibilities of administrators / decision makers for various assigned jobs listed below clearly depict the delegation of authority, providing operational autonomy leading to a decentralized governance system.

**Director**

To implement and monitor the education system to cater to the institute's vision and mission.

**Dean Academics**

Is responsible for academic development of the institute and monitors progress of various teaching/learning processes.

**Dean (Administration and Finance)**

Is responsible for administrative and financial policies..

**Associate Dean Student Affair (ADSA)**

To initiate and monitor various student activities.

**Area Chairperson**

Is responsible for the academic and administrative functions of the area/department.

- **Student Feedback on Institutional Governance/ Faculty performance**

- Alumni Feedback is taken from Alumni during alumni meet. The analysis helped the institute in the development of curriculum for “Autonomy”.
- Feedback about Faculty is taken from students in each semester. The various parameters on which teaching is assessed are Communication Skills, Quality of Teaching/ Academic input, Subject Knowledge, Content and Method of Delivery, Resourcefulness, Readiness of teacher and Accessibility. Feedback is signed by the Director and conveyed to the faculty by the respected Area Chairperson.
- Feedback about Institute is also taken by the Associate Dean, Student Affairs from all students at various times in a year. This includes feedback about the facilities and the infrastructure of the institute.
- Various companies visit the campus of the institute for the placement of the students. Based on their feedback, Guest lectures, workshops, seminars are organized for students to help them to be ready for industry.

- **Grievance Redressal mechanism for Faculty, staff and students**

Yes, there is grievance redressal procedure:

**Faculty:** Grievance can be raised, and they are discussed & resolved by Director as per the institute guidelines and if required address in faculty council meeting (Grievance Redressal Committee).

**Staff:** Grievance can be raised, and they are discussed & resolved in appropriate forum.

**Students:** There are two forums where students can raise their grievances. For Academic matters the grievances are investigated and resolved by Dean (Academic) as per the institute guidelines and if required address in academic council meeting. For other matters the grievances are sent to the Associate Dean of the “Student Affairs and Grievance Committee”. The committee resolves the grievances after due deliberation. Students also have their own Student Affairs Council (SAC).

- **Establishment of Anti Ragging Committee**

**Anti-Ragging Squad:** Dr Sayan Mukherjee, ADSA

**Members:**  
Dr. Shravasti Chakravarty  
Mr. Harbhajan Singh  
Mr. Supratim Banerjee (Media Representative)  
Mr. Raj Kumar Gupta  
Ms. Vandana Thankran (NGO Representative)  
Student Representative

- **Establishment of Online Grievance Redressal Mechanism**

Yes [<https://xlri.ac.in/contact-online-grievance>]

- **Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University**

**OMBUDSMAN: Dr N. Rajkumar**

**Members:** Fr. P.T. Joseph, SJ (Convenor)  
Dr. Sakshi Singal  
Mr. Harbhajan Singh  
Aayushi  
Ambika  
Rahul

- **Establishment of Internal Complaints Committee (ICC)**

[<https://xlridelhi.ac.in/internal-complaints-committee/>]

**Chairperson:** Prof. Smriti Das

**Members:** Prof. N. Rajkumar  
Prof. Sakhhi Chhabra  
Mr. Harbhajan Singh  
Ms Rachna Tiwari  
Ms Ambika Moonka  
Ms Apeksha Kumar  
Ms Anushka Bhardwaj  
Mr Yashraj Harish Amin  
Ms Anukriti Saraogi  
Ms Clara D'Souza  
Ms Remya Thomas

- **Establishment of Committee for SC/ ST**

**Convenor:** Gourav Vallabh

**Members:** Mr. Harbhajan Singh  
Ms. Aayushi  
Ms. Jyoshna  
Mr. Sagar Duggal

- **Internal Quality Assurance Cell**

**Convenor:** Fr. K.S. Casimir, SJ

**Members:** Dr. Munish Thakur  
Fr. P.T. Joseph, SJ  
Dr. N. Rajkumar  
Dr. Gourav Vallabh  
Dr. Hanif Qureshi  
Dr. Vaibhav Lalwani  
Dr. D.S. Kalyan  
Rajiv Gandhi

## 6. Programmes

Sl. No.	Name of the Programme	NBA Accredited	No. of Seats	Duration	Fees (in Lakhs)	Placement Facilities
1.	PGDM (Business Management) (Full Time)	No	180	2 years	25.5	YES
2.	PGDM (Innovation, Entrepreneurship & Venture Creation) (Full Time)	No	30	2 years	17.99	NO

Sl. No.	Name of the Programme	Cut off Marks			Minimum / Maximum / Average Salary (in Lakhs)		
		2021	2022	2023	2021	2022	2023
1.	PGDM (Business Management) (Full Time)	XAT 2016 (96 %tile)	XAT 2016 (96 %tile)	XAT 2018 (94 %tile)	14 / 45 / 20.5	16.5 / 48.5 / 27.6	18 / 52.25 / 28.5

## 7. Faculty

Branch wise list Faculty members	<b>Refer Annexure I</b>
Number of Permanent Faculty	25
Number of Adjunct Faculty	1
Number of Visiting Faculty	38
Average Number of Faculty Employed in the Last Three Years	25
Number of Faculty Members who have left in the Last Three Years	3

## 8. Profile of Vice Chancellor/ Director/ Principal/ Faculty

<https://xlri.ac.in/about-xlri/about-the-director/>

### 9. Fee

<https://xlri.ac.in/academic-programmes/admission-procedure/overview/XAT>

### 10. Admission

<https://xlri.ac.in/academic-programmes/admission-procedure/overview/XAT>

### 11. Admission Procedure

<https://xlri.ac.in/academic-programmes/admission-procedure/overview/XAT>

### 12. Criteria and Weightages for Admission

<https://xlri.ac.in/academic-programmes/admission-procedure/overview/XAT>

### 13. List of Applicants

<https://xlri.ac.in/corporate-relations-and-placement/placement-reports>

<https://xlri.ac.in/corporate-relations-and-placement/our-recruiters>



14. Results of Admission Under Management seats/Vacant seats  
**NOT APPLICABLE**

15. Information of Infrastructure and Other Resources Available

<https://xlridelhi.ac.in/resources/library/>

<https://xlridelhi.ac.in/resources/it-infrastructure/>

<https://xlridelhi.ac.in/resources/sports-recreation/>

<https://xlridelhi.ac.in/resources/student-life/>

#### Classroom/Tutorial Room facilities



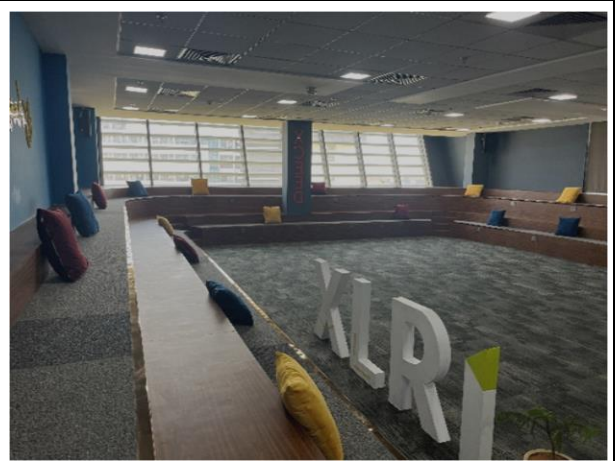
## Computer Centre facilities



## Library facilities



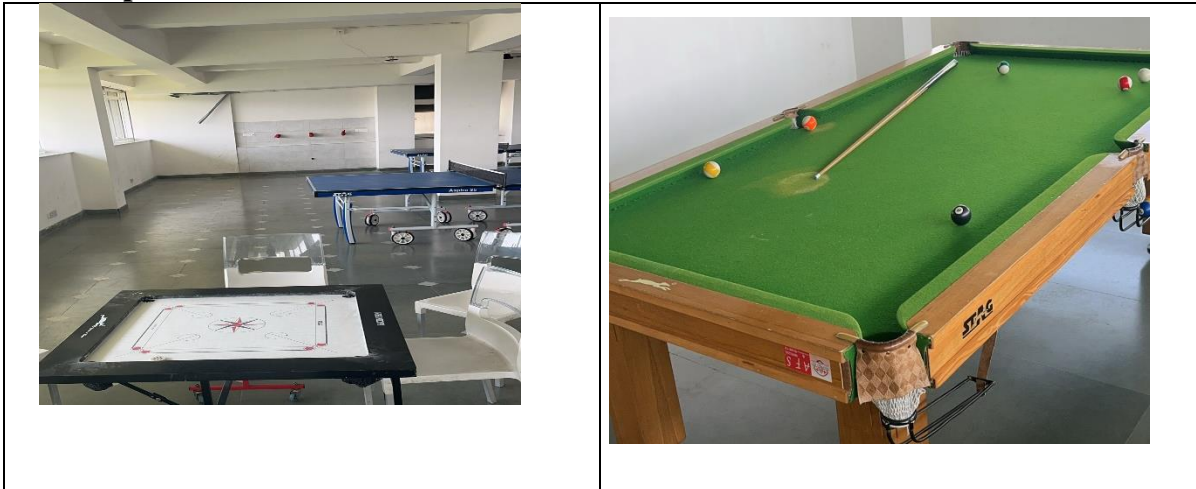
**Auditorium / Seminar Halls / Amphi**



## Cafeteria



## Indoor Sports facilities



## Outdoor Sports facilities



## Gymnasium facilities



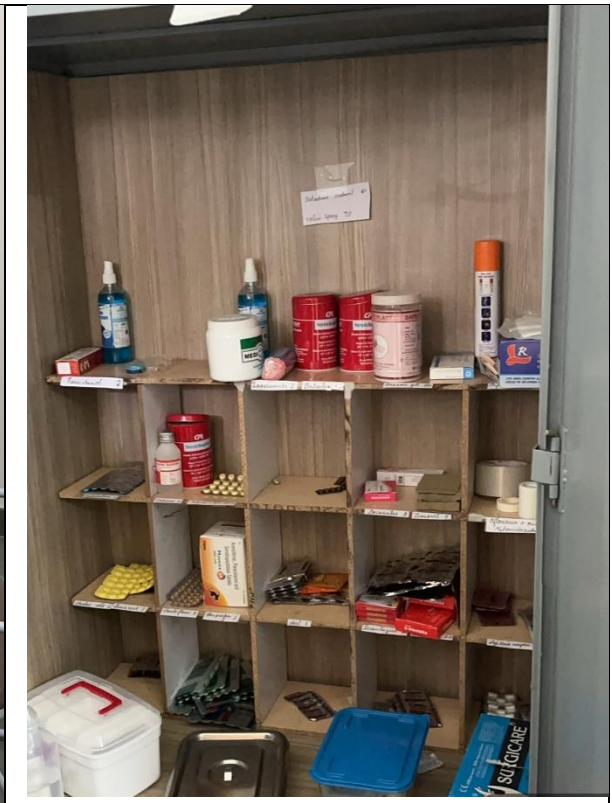
### Boys Hostel

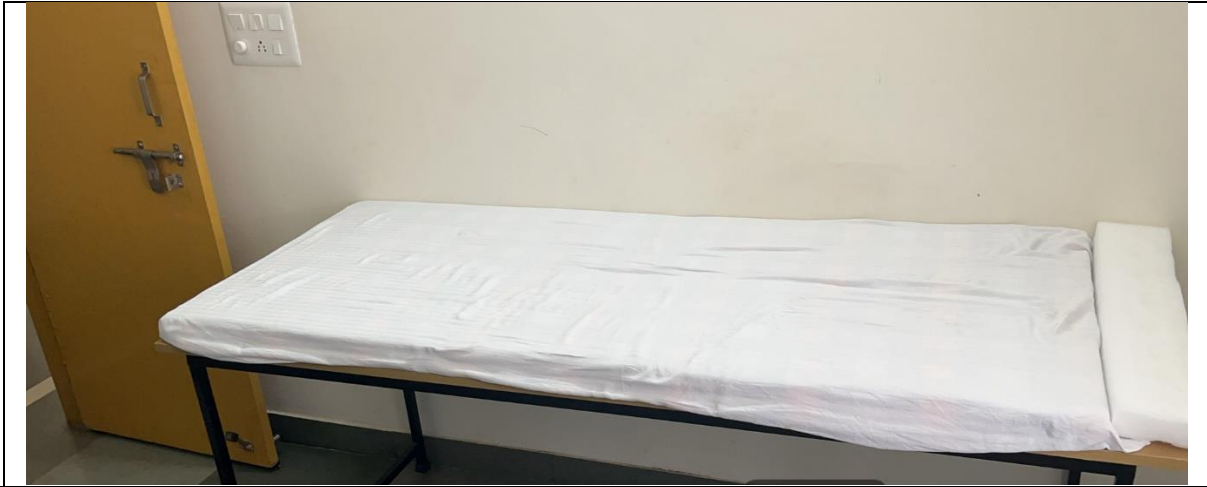


### Girls Hostel



### Medical & other Facilities at Hostel





**16. Enrollment of students in the last 3 years**

-

**17. List of Research Projects/ Consultancy Works**

<https://xlri.ac.in/faculty-research/research-publications>

**18. LoA and subsequent EoA till the current Academic Year**

<https://xlridelhi.ac.in/wp-content/uploads/2024/12/EOA.pdf>

**19. Best Practices adopted, if any**