

MDP's
2025-26

CORPORATE PROGRAMMES



MANAGEMENT DEVELOPMENT PROGRAMMES (2025-26)



**Transforming Executives into Visionary Leaders:
Building Tomorrow's Business Excellence Today**

Contact us:

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XLRI LEADERSHIP EDUCATION AND DEVELOPMENT
XLRI: Xavier School of Management , International Centre, CH Area (East) , Jamshedpur - 831001 India

XLRI - Management Development Program (MDP) - Calendar 2025 - 26

Dates	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + 18% GST	Category
May 2025							
05 - 08 May	1	Climate Change and Business	Prof. Prasenjit Banerjee	4 Days	XLRI, Jamshedpur Campus	52,000	Senior / Middle level
09 -12 May	2	Industrial Economics and Competitive Policies	Prof. Prasenjit Banerjee	4 Days	XLRI, Jamshedpur Campus	52,000	Senior / Middle level
June 2025							
02 - 04 June	3	Sales and Demand Forecasting	Prof. Apratim Guha & Prof. Abhishek Chakraborty	3 days	XLRI Delhi Campus	39,000	Middle Level
24 - 25 June	4	Law Relating to Prevention of Sexual Harassment at Workplace	Prof. Tina K. Stephen	2 Days	XLRI, Jamshedpur Campus	26,000	Senior / Middle level
July 2025							
04 - 05 July	5	Venture creation and Design Thinking for Entrepreneurs	Prof. Sakhhi Chhabra & Prof. Faisal Ahsan	2 Days	XLRI Delhi Campus	26,000	Managers wanting to be entrepreneurs
07 - 09 July	6	ESG Strategy for Value Creation	Prof. Kalyan Bhaskar & Prof. Arindam Mondal	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
09 - 11 July	7	Marketing for a Net Zero Economy	Prof. Subhasis Ray	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
09 - 11 July	8	Communicating Effectively for Marketing and Managerial Excellence	Prof. Shravasti Chakravarty and Prof. Shubhomoy Banerjee	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
14 - 18 July	9	Sustainability and ESG Leadership	Prof. Kalyan Bhaskar	5 Days	Bengaluru	65,000	Senior / Middle level
28 - 31 July	10	HR Business Partnering	Prof. Gloryson R B Chalil	4 days	XLRI, Jamshedpur Campus	60,000	Senior / Middle level
28 July - 01 Aug	11	Interpersonal Effectiveness through Communication Skills	Prof. Manish Singhal	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
August 2025							
01 - 03 Aug	12	Managerial Effectiveness Programme For Emerging Leaders	Prof. Ankit	3 days	XLRI Delhi Campus	39,000	Senior / Middle level

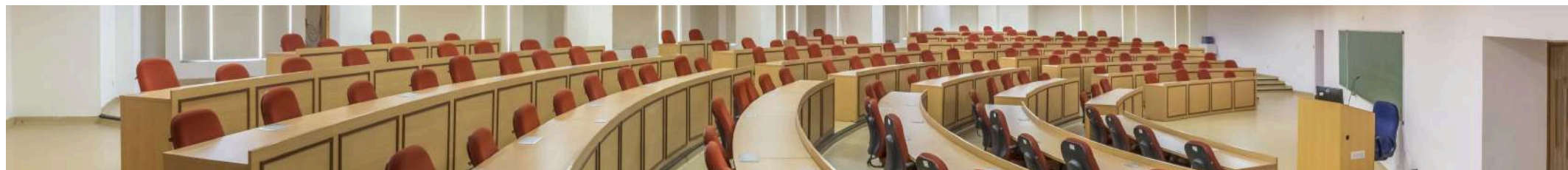
Dates	MDP. No.	Title of the Programme	Programme Director(s)	Duration (days)	Venue	Fees (Non Residential) + 18% GST	Category
August 2025							
04 - 05 Aug	13	Uncovering Consumer Insights: Analyzing data for effective decision making	Prof. Sakhhi Chhabra	2 Days	XLRI Delhi Campus	26,000	Young professionals up to three years of experience
04 - 06 Aug	14	Day -to-Day Labour Laws for HR Managers	Prof. Tina K. Stephen	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
04 - 08 Aug	15	Sustainability and ESG Leadership	Prof. Kalyan Bhaskar	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
06 - 08 Aug	16	Harnessing the Power of Generative AI: Transforming Marketing Strategies	Prof. Shubhomoy Banerjee, & Prof. Soumyatanu Mukherjee	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
11 - 13 Aug	17	Management Dilemmas: Building Ethical and Professional Leadership	Fr. Kuruvilla Pandikattu	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
11 - 13 Aug	18	ESG Strategy for Value Creation	Prof. Kalyan Bhaskar & Prof. Arindam Mondal	3 Days	Mumbai	45,000	Senior / Middle level
18 - 21 Aug	19	Leadership Excellence through Self-Discovery	Prof. Manish Singhal	4 Days	XLRI, Jamshedpur Campus	52,000	Senior / Middle level
20 - 22 Aug	20	Strategic Industrial Relations: Building Strong Productive Relationships	Fr. PT Joseph S J	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
22 - 23 Aug	21	Elevating Customer Experiences	Prof. Giridhar Ramachandran	2 Days	Bengaluru	30,000	Senior / Middle level
September 2025							
01 - 03 Sept	22	Decoding Business success	Prof. Manoj T. Thomas	3 days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
01 - 05 Sept	23	Authentic Agility: Thriving as Leaders in Turbulent Times	Fr. Kuruvilla Pandikattu	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
01 - 05 Sept	24	Sustainability and ESG Leadership	Prof. Kalyan Bhaskar	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
04 - 05 sept	25	Artificial Intelligence (AI) and Marketing: From Mindset to Action	Prof. Sakhhi Chhabra	2 Days	XLRI Delhi Campus	26,000	Senior / Middle level
08 - 12 Sept	26	Leadership Excellence and Development (LEAD)	Prof. Rahul Chandra Sheel	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level

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September 2025							
08 - 12 Sept	27	Assessor Certification Program on Assessment Centre Approach to Competency Mapping	Prof. R. K. Premarajan	5 days	Bengaluru	90,000	Senior / Middle level
11 - 13 sept	28	Storytelling with Data	Prof. Giridhar Ramachandran	3 Days	Bengaluru	45,000	Senior / Middle level
12 - 14 Sept	29	People Management Excellence	Prof. Ankit	3 days	XLRI Delhi Campus	39,000	Senior / Middle level
18 - 20 Sept	30	Fundamental Analysis for Investors	Prof. N .Sivasankaran	3 days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
22 - 24 Sept	31	ESG Strategy for Value Creation	Prof. Kalyan Bhaskar & Prof. Arindam Mondal	3 Days	Bengaluru	45,000	Senior / Middle level
October 2025							
06 - 10 Oct	32	Managing Training: Design, Delivery and Impact Assessment	Prof. M Srimannarayana	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
08 - 10 Oct	33	Navigating Organizational Nonsense: Tactics and Strategies	Prof. Chirag Dagar	3 days	XLRI Delhi Campus	39,000	Senior / Middle level
13 - 15 Oct	34	The CFO Programme-Achieving Financial Leadership	Prof. Prantik Ray	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
13 - 15 Oct	35	Beyond Coping: thriving under stress in the workplace	Prof. Manish Singhal	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
23 - 24 Oct	36	Certification Programme on The Art and Science of Competency-Based Interviewing	Prof. R. K. Premarajan	2 Days	XLRI, Jamshedpur Campus	30,000	Senior / Middle level
27 - 28 Oct	37	Building Stronger Teams: Foundations of Group Behavior	Prof. Ayatakshee Sarkar	2 Days	XLRI, Jamshedpur Campus	26,000	Senior / Middle level
29 - 31 Oct	38	Change Management during AI Transformations	Prof. Chirag Dagar	3 days	XLRI Delhi Campus	39,000	Senior / Middle level
30 Oct - 01 Nov	39	Influencing Through the Power of Communication	Prof. Shravasti Chakravarty	3 days	XLRI Delhi Campus	39,000	Senior / Middle level
November 2025							
03 - 05 Nov	40	Finance for Non-Finance Professionals	Prof. Prantik Ray	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
06 - 08 Nov	41	Behavioral Economics Tools For Decision-Making	Prof. Sumit Sarkar	3 days	XLRI Delhi Campus	39,000	Senior / Middle level
07 - 09 Nov	42	Strategic Management For A Sustainable Competitive Advantage	Prof. Faisal M Ahsan & Prof. Soumyatanu Mukherjee	3 days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level

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November 2025							
08 - 09 Nov	43	Building Winning Teams	Prof. Ankit	2 days	XLRI Delhi Campus	26,000	Senior / Middle level
10 - 12 Nov	44	Leadership Excellence: Nurturing the Leaders of Tomorrow	Prof. Ayatakshee Sarkar	3 days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
10 - 14 Nov	45	Talent Management for Line Managers	Prof. M Srimannarayana	5 days	XLRI Delhi Campus	65,000	Senior / Middle level
11 - 14 Nov	46	Managing Sustainability	Prof. Sanchayan Nath	4 Days	XLRI Delhi Campus	52,000	Senior / Middle level
11 - 14 Nov	47	HR Analytics	Prof. Gloryson R B Chalil	4 days	XLRI, Jamshedpur Campus	60,000	Senior / Middle level
15 - 16 Nov	48	Conflict Management & Negotiation	Prof. Ankit	2 days	XLRI Delhi Campus	26,000	Senior / Middle level
17 - 21 Nov	49	Emotional Intelligence and Interpersonal Skills	Prof. Manish Singhal	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
22 - 23 Nov	50	Stepping Up: Essentials for First-Time Managers	Prof. Ankit	2 days	XLRI Delhi Campus	26,000	Senior / Middle level
25 - 29 Nov	51	Basic Leadership Skills	Fr. S. George S.J. & Prof. Sunil Kumar Sarangi	5 days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
December 2025							
01 - 03 Dec	52	Unlocking Personal and Professional Values: A Journey into Personality Development	Prof. Ayatakshee Sarkar	3 days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
01 - 03 Dec	53	The CFO Programme-Achieving Financial Leadership	Prof. Prantik Ray	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
02- 05 Dec	54	Behavioral Finance and Biases in Investing	Prof. Malvika Chhatwani	4 days	XLRI Delhi Campus	52,000	Senior / Middle level
09 - 11 Dec	55	Decoding Digital: Strategies for Digital Transformation Success	Prof. Manas Tripathi	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
15 - 18 Dec	56	Financial Analysis Using Python	Prof. Malvika Chhatwani	4 days	XLRI Delhi Campus	52,000	Senior / Middle level
17 - 19 Dec	57	Understanding Fintech, Blockchain and Cryptocurrency	Prof. Arpit	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
January 2026							
07 - 09Jan	58	Advanced Strategic Leadership: Building Competitive Advantage in a Global Environment	Prof. Faisal Ahsan & Prof. Soumyatanu Mukherjee	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
09 - 11 Jan	59	Exploring Blockchain Horizons: Beyond Cryptocurrencies	Prof. Manas Tripathi	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level

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January 2026							
14 - 18 Jan	60	Mastering Quantitative Finance & Accounting: Tools and Techniques for Data-Driven Decision Making	Prof. Soumyatanu Mukherjee & Prof. Gourav Vallabh	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
15 - 17 Jan	61	Change Leadership: Guiding Organisational Transformation	Prof. Rahul Chandra Sheel	3 Days	XLRI, Jamshedpur Campus	42,000	Senior / Middle level
19 - 23 Jan	62	Resilient Supply Chains: Leadership Strategies for Risk Management and Recovery	Prof. Soumyatanu Mukherjee & Prof. Sayan Mukherjee	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
27 - 29 Jan	63	Strategic Edge: Marketing for Non-Marketing Managers – Leadership, Economics, and Operations Perspectives	Prof. Shubhomoy Banerjee & Prof. Sayan Mukherjee	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
28 - 01 Feb	64	AI in Action- Revolutionizing Business with Machine Learning	Prof. Manas Tripathi	5 days	XLRI Delhi Campus	65,000	Senior / Middle level
February 2026							
02 - 04 Feb	65	Finance for Non-Finance Professionals	Prof. Prantik Ray	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
02 - 06 Feb	66	Leading Teams for Synergy	Prof. Manish Singhal	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
02 - 06 Feb	67	Mastering Workforce Insights: Data Analytics for HR Managers	Prof. Soumyatanu Mukherjee & Prof. Sayan Mukherjee	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
09 - 13 Feb	68	Mastering Quantitative Techniques: Tools and Strategies for HR Managers and Supply-Chain Professionals	Prof. Soumyatanu Mukherjee & Prof. Sayan Mukherjee	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
09 - 13 Feb	69	Interpersonal Effectiveness through Communication Skills	Prof. Manish Singhal	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
10 - 12 Feb	70	Making Investments Smart: Leveraging Fintech	Prof. Arpit Kumar Parija & Prof. Malvika Chhatwani	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level
10 - 14 Feb	71	Basic Leadership Skills	Fr. S. George S.J. & Prof. Sunil Kumar Sarangi	5 days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
16 - 18 Feb	72	Mind Shield: Mental First-Aid for Managers	Prof. Chirag Dagar & Prof. Sai Bhargavi Vedula	3 days	XLRI Delhi Campus	39,000	Senior / Middle level
16 - 20 Feb	73	Strategic Sourcing and Procurement Analytics	Prof. Sayan Mukherjee	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level

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February 2026							
16 - 20 Feb	74	Professional Sales Management	Prof. Pingali Venugopal	5 days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
17 - 19 Feb	75	Harnessing Data Mining and Generative AI for Strategic Decision-Making	Prof. Pratik Tarafdar	3 days	XLRI Delhi Campus	39,000	Senior / Middle level
19 - 21 Feb	76	Mastering Complex Facilitation for Organisational Transformation	Prof. Rahul Chandra Sheel	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
23 - 27 Feb	77	Assessor Certification Program on Assessment Centre Approach to Competency Mapping	Prof. R. K. Premarajan	5 days	XLRI Delhi Campus	90,000	Senior / Middle level
24 - 26 Feb	78	Think Critically, Decide Swiftly, Communicate Effectively	Prof. Rahul K Shukla	3 Days	XLRI, Jamshedpur Campus	39,000	Senior / Middle level
26 - 01 March	79	Generative AI in Action: Use Cases and Business Applications	Prof. Chirag Dagar	4 days	XLRI Delhi Campus	52,000	Senior / Middle level
March 2026							
09 - 13 March	80	Purpose-Driven Leaders and Profit-Making Companies	Fr. Kuruvilla Pandikattu	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
09 - 13 March	81	Generative AI-Powered Supply Chains: Transforming Talent and Leadership for the Future	Prof. Soumyatanu Mukherjee & Prof. Sayan Mukherjee	5 Days	XLRI Delhi Campus	65,000	Senior / Middle level
23 - 27 March	82	Resilient Leaders: Turning Setbacks into Growth	Fr. Kuruvilla Pandikattu	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
23 - 27 March	83	Leading Digital Transformation: Strategy, Analytics, and Agile Leadership for High-Growth Organizations	Prof. Soumyatanu Mukherjee & Prof. Sayan Mukherjee	5 Days	XLRI, Jamshedpur Campus	65,000	Senior / Middle level
23 - 25 March	84	Cyber Security and Cyber Analytics	Prof. Pratik Tarafdar & Prof. Sayan Mukherjee	3 Days	XLRI Delhi Campus	39,000	Senior / Middle level



MANAGEMENT DEVELOPMENT PROGRAMMES 2025-26



Residential Facility & Discount Policy for MDPs

Residential Facility:

Accommodation is available for all programs at XLRI Jamshedpur and XLRI NCR – Delhi at the following rates:

Twin Sharing: ₹2,400/- per person per day (including all meals)

Single Accommodation: ₹4,000/- per person per day (including all meals)

♦ Check-in: On the 0th day (a day before the program starts)

♦ Check-out: Includes the night of the last day of the program

Note: All applicable taxes (GST) will be charged in addition to the Professional Fee and Accommodation costs.

Discount Policy for MDPs:

5 to 9 confirmed participants → 5% discount on Professional Fees

10 and above confirmed participants → 10% discount on Professional Fees

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