# Mandatory Disclosure
## XLRI - XAVIER SCHOOL OF MANAGEMENT DELHI NCR
## AURANGPUR, S.O. DADRI TOYE M.E.T. - 124515
## JHAJJAR, HARYANA

Prepared on November 2025

**Permanent Id: 1-7330071901**                                    **Application Id:** 1-43659500879

| | | |
|---|---|---|
| **1.** | **Name of the Institution:** | XLRI XAVIER SCHOOL OF MANAGEMENT DELHI NCR |
| | **Address of the Institution:** | Aurangpur, S.O. Dadri Toye M.E.T. 124515 |
| | **State / UT:** | Haryana |
| | **Longitude & Latitude:** | 76.72681" N, 28.52726 "E |
| | **Phone number with STD code:** | 01251271230 |
| | **Office hours at the Institution:** | 08.30 am to 04.30 pm |
| | **Academic hours at the Institution:** | 09.00 am to 09.30 pm **Email:** director.delhi@xlri.ac.in |
| | **Website:** | www.xlridelhi.ac.in |

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| **2.** | **Name of the Trust/ Society/ Company:** XAVIER LABOUR RELATIONS INSTITUTE | |
| | **Type of the organization:** | Society |
| | **Address of the organization:** | C. H. AREA (EAST), JAMSHEDPUR – 831001, JHARKHAND |
| | **Registered with:** | Govt. of Jharkhand |
| | **Registration date:** | 26-11-2010 |
| | **Phone number:** | 0657 398 3333 |

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| **3.** | **Name of Principal / Director:** | **Fr. Nelson A D'Silva SJ** |
| | **Exact Designation:** | **Acting Director** |
| | **Phone number with STD code:** | 01251 271230 |
| | **Email:** | director.delhi@xlri.ac.in |

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| **4.** | **Name of the affiliating University:** Not Applicable |

**5. Governance**

- **Members of the Board and their brief background**

| Sl | Name | Designation | Affiliation/ Position |
|---|---|---|---|
| 1. | T. V. Narendran | **Chairman** | CEO & Managing Director, Tata Steel Limited, Jamshedpur |
| 2. | Fr. S George, SJ | **Vice Chairman** | Director, XLRI Jamshedpur |
| 3. | Sanjay K Patro | **Secretary** | Dean [Academics], XLRI Jamshedpur |
| 4. | Donal D'Silva, SJ | **Treasurer** | Dean [Administration & Finance], XLRI Jamshedpur |
| 5. | Jerome Cutinha, SJ | Member | President, Jamshedpur Jesuit Society, Jamshedpur |
| 6. | Fr Jerome Stanislaus D'Souza, SJ | Member | Provincial, South Asia |
| 7. | Jaspal Bindra | Member | Chairman, Centrum Group, Mumbai |

| 8. | Ajay Kaul | Member | Senior Director, Everstone Capital Asia Pvt Ltd, Singapore |
|---|---|---|---|
| 9. | Fr. Soosai Mani, SJ | Member | President, Delhi Jesuit Society, Delhi |
| 10. | Rekha M Menon | Member | Former Chairperson & Senior Managing Director, Accenture Services Pvt. Ltd. Bangalore |
| 11. | Jose Parayanken | Member | Chairman, Mozambique Holdings, Maputo, Mozambique |
| 12. | N. S. Rajan | Member | Former CEO, IDFC Foundation, IDFC Bank Mumbai |
| 13. | D Shivakumar | Member | Former Chairman, Pepsico; Former Director-Strategy, Aditya Birla Group |
| 14. | Ranaveer Sinha | Member | President XLRI Alumni Association. Former MD-Tata Hitachi; Former Chairman, Indian Construction Equipment Manufacturing Association. |
| 15. | Fr. Nelson A D'Silva SJ | Member | Acting Director, XLRI Delhi-NCR |
| 16. | M G Jomon | Member | Professor of HRM.XLRI, Jamshedpur |
| 17. | K S Casimir, SJ | Member | Vice Chancellor XIM University, Bhubaneswar |
| 18. | Sandeep Kataria | Member | Chief Executive Officer (CEO), Bata Brands |
| 19. | Fr Marianus Kujur, SJ | Member | Director, XISS |
| 20. | Madhav B Kalyan | Member | Managing Director, JP Morgan |
| 21. | Vasanti Srinivasan | Member | IIM Bangalore |

- **Members of Academic Advisory Body**

| Sl. | Name | |
|---|---|---|
| 1. | Dean (Academics) | Munish Kumar Thakur (Convenor) |
| 2. | Economics | Arpit Kumar Parija |
| 3. | Finance | Gourav Vallabh |
| 4. | Strategy & General Management | Faisal Ahsan |
| 5. | Marketing | N. Rajkumar |
| 6. | Organization Behavior | Ankit |
| 7. | Production, Operations and Decision Sciences | Sayan Mukherjee |
| 8. | System | Pratik Tarafdar |
| 9. | Human Resource Management | M. Srimannarayan |
| 10 | IEV | Munish Kumar Thakur |

- **Frequently of the Board Meeting and Academic Advisory Body**

| 1 | Governing Board | 3 times a year |
|---|---|---|
| 2 | Academic Advisory Body | 4 times a year |

- **Organizational chart and processes**

| Director | Fr. Nelson A D'Silva SJ |
|---|---|
| Dean [Academics] | Munish Kumar Thakur |
| Dean [Administration & Finance] | Fr. Alwyn Rodrigues,SJ |
| Associate Dean (Student Affairs) | Dr. Shubhomoy Bannerjee |
| Chief Strategy & HR | Mr. Harbhajan Singh |
| Chairperson, Placement | Dr. Faisal Ahsan |
| Chairperson, Admission | Dr. Pratik Tarafdar |
| Head- IT | Mr. Chandraprakash Yadav |
| Head- Purchase & Store | Fr, J. Dayal, SJ |
| Head- Finance & Accounts | Mr. Rishav Anand |

- **Nature and Extent of involvement of Faculty and students in academic affairs/improvements**

Students participate in regular feedback on their courses. The faculty gives feedback on Curriculum revisions and examines the potential new subjects.

- **Mechanism/ Norms and Procedure for democratic/ good Governance**

The management recognizes the need for decentralization for the growth of the institute and accords autonomy commensurate with the level of management. Deans and heads are appointed who are given autonomy for efficient governance.
The roles and responsibilities of administrators / decision makers for various assigned jobs listed below clearly depict the delegation of authority, providing operational autonomy leading to a decentralized governance system.

**Director**
To implement and monitor the education system to cater to the institute's vision and mission.

**Dean Academics**
Is responsible for academic development of the institute and monitors progress of various teaching/learning processes.

**Dean (Administration and Finance)**
Is responsible for administrative and financial policies.

**Administrator**
Is responsible for supervision and management of all administrative and operational functions.

**Associate Dean Student Affair (ADSA)**
To initiate and monitor various student activities.

**Area Chairperson**
Is responsible for the academic and administrative functions of the area/department.

- **Student Feedback on Institutional Governance/ Faculty performance**

  o Alumni Feedback is taken from Alumni during alumni meet. The analysis helped the institute in the development of curriculum for "Autonomy".
  o Feedback about Faculty is taken from students in each semester. The various parameters on which teaching is assessed are Communication Skills, Quality of Teaching/ Academic input, Subject Knowledge, Content and Method of Delivery, Resourcefulness, Readiness of teacher and Accessibility. Feedback is signed by the Director and conveyed to the faculty by the respected Area Chairperson.
  o Feedback about Institute is also taken by the Associate Dean, Student Affairs from all students at various times in a year. This includes feedback about the facilities and the infrastructure of the institute.
  o Various companies visit the campus of the institute for the placement of the students. Based on their feedback, Guest lectures, workshops, seminars are organized for students to help them to be ready for industry.

- **Grievance Redressal mechanism for Faculty, staff and students**

  Yes, there is grievance redressal procedure:

  **Faculty:** Grievance can be raised, and they are discussed & resolved by Director as per the institute guidelines and if required address in faculty council meeting (Grievance Redressal Committee).

  **Staff:** Grievance can be raised, and they are discussed & resolved in appropriate forum.

  **Students:** There are two forums where students can raise their grievances. For Academic matters the grievances are investigated and resolved by Dean (Academic) as per the institute guidelines and if required address in academic council meeting. For other matters the grievances are sent to the Associate Dean of the "Student Affairs and Grievance Committee". The committee resolves the grievances after due deliberation. Students also have their own Student Affairs Council (SAC).

- **Establishment of Anti Ragging Committee**

  **Anti-Ragging Squad:** Dr. Shubhomoy Bannerjee, ADSA

  **Members:**      Dr. Sayan Mukherjee
  Mr. Harbhajan Singh
  Fr. Vincent Pereppadan, SJ
  Mr. Supratim Banerjee (Media Representative)
  Ms. Pooja Grover Kapoor (NGO Representative)
  Ms. Vaishnavi Singhal (SAC)
  Ms. Mansi Nayak
  Ms. Poorva Sharma
  Mr. Sridhar Venkata Nuti (Student Parent)
  Ms. Pankhuri (Police Representative)

- **Establishment of Online Grievance Redressal Mechanism**

  **Yes** [https://acad.xlri.ac.in/grievance]

- **Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University**

  **OMBUDSMAN:  Dr N. Rajkumar**

  **Members:**       Fr. Vincent Pereppadan, (Convenor)
                             Dr. Gourav Vallabh
                             Mr. Harbhajan Singh
                             Sr. Anu George
                             Ms. Aayushi
                             Mr. Rahul Sarkar

- **Establishment of Internal Complaint Committee (ICC)**

  **Chairperson:**    Dr. Smriti Das

  **Members:**        Dr. N. Rajkumar
                             Dr. Sakhhi Chhabra
                             Mr. Harbhajan Singh
                             Ms. Rachna Tiwari
                             Ms. Ambika
                             Ms. Saloni Nazare (Student)
                             Mr. Yovel P Mathews
                             Ms. Anushka Aggarwal
                             Sr. Asha Paul (Advocate)
                             Sr. Thressiamma K P, (NGO Representative)

- **Establishment of Committee for SC/ ST**

  **Convenor:  Members:** Prof. Gourav Vallabh
                                   Mr. Harbhajan Singh
                                   Ms. Madhu Mandal
                                   Ms. Aayushi
                                   Ms. Jyoshna
                                   Mr. Sagar Duggal

- **Internal Quality Assurance Cell**

**Convenor:**    **Fr. Nelson A. D'Silva, SJ**

**Members:**    Dr. Munish Thakur
Fr. Alwyn Rodrigues, SJ
Fr. J. Dayal, SJ
Dr. Gourav Vallabh
Dr. Santosh Sangam
Ms. Pritha Dutt
Mr. Avik Chattopadhyay
Dr. Raj Nehru (External Invitee)
Prof. Narender Bishnoi (External Invitee)
Mr. Ramesh Kumar Arora (External Invitee)

## 6. Programmes

| Sl. No. | Name of the Programme | NBA Accredited | No. of Seats | Duration | Fees (in Lakhs) | Placement Facilities |
|---|---|---|---|---|---|---|
| 1. | PGDM (Business Management) (**Full Time**) | No | 180 | 2 years | 33.72 lakh | YES |
| 2 | PGDMIEV (Innovation Entrepreneurship and Venture Development) | NO | 30 | 2 years | 19.59 lakh | NO |

| Sl. No. | Name of the Programme | Cut off Marks | | | Minimum / Maximum / Average Salary (in Lakhs) | | |
|---|---|---|---|---|---|---|---|
| | | 2022 | 2023 | 2024 | 2023 | 2024 | 2025 |
| 1. | PGDM (Business Management) (**Full Time**) | XAT (88.6 %tile) | XAT (92.7%tile) | XAT (92.1 %tile) | 14 / 45 / 20.5 | 16.5 / 48.5 / 27.6 | 18/ 52.25 / 28.5 |

## 7. Faculty

| Branch wise list Faculty members | Refer Annexure I |
|---|---|
| Number of Permanent Faculty | 28 |
| Number of Adjunct Faculty | 2 |
| Number of Visiting Faculty | 5 |
| Average Number of Faculty Employed in the Last Three Years | 4 |
| Number of Faculty Members who have left in the Last Three Years | 5 |

## 8. Profile of Vice Chancellor/ Director/ Principal/ Faculty
https://xlridelhi.ac.in/about-xlri/from-the-directors-desk/

## 9. Fee

https://xlridelhi.ac.in/wp-content/uploads/2025/11/FEE-SCHEDULE-BM-DELHI-2024-2026.pdf

https://xlridelhi.ac.in/wp-content/uploads/2025/11/FEE-STRUCTURE-BM-2025-27-2.pdf

https://xlridelhi.ac.in/wp-content/uploads/2025/11/FEE-SCHEDULEIEV-2024-26.pdf

https://xlridelhi.ac.in/wp-content/uploads/2025/11/Fee-Schedule-IEV-25-27.pdf

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|---|---|
| **10. Admission**<br>https://www.xlri.ac.in/academic-programmes/admission-procedure/overview.php | |
| **11. Admission Procedure**<br>https://www.xlri.ac.in/academic-programmes/admission-procedure/overview.php | |
| **12. Criteria and Weightages for Admission**<br>https://www.xlri.ac.in/academic-programmes/admission-procedure/overview.php | |
| **13. List of Applicants**<br>https://xlri.ac.in/corporate-relations-and-placement/placement-reports | |
| **14.** Results of Admission Under Management seats/Vacant seats<br>**NOT APPLICABLE** | |
| **15.** Information of Infrastructure and Other Resources Available<br>**https://xlridelhi.ac.in/#/resources/library**<br>**https://xlridelhi.ac.in/#/resources/it-infrastructure**<br>**https://xlridelhi.ac.in/#/resources/sports-recreation**<br>**https://xlridelhi.ac.in/#/resources/student-residential-facilities**<br>**https://xlridelhi.ac.in/campus-tour/**<br><br>**Classroom/Tutorial Room facilities**<br> | |

## Computer Centre facilities



## Library facilities

**Auditorium / Seminar Halls / Amphi**
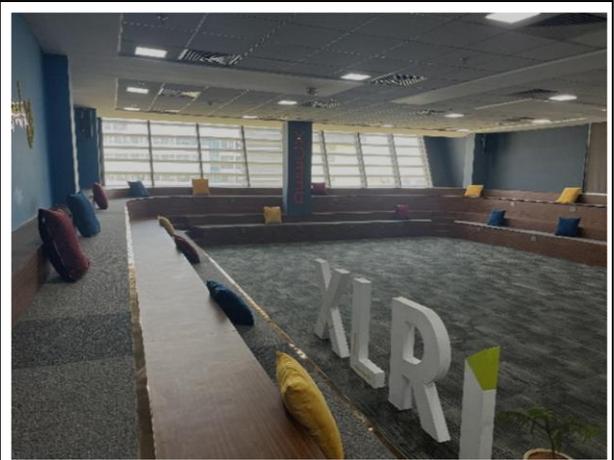


**Solar Panels**

**Cafeteria**



**Indoor Sports facilities**
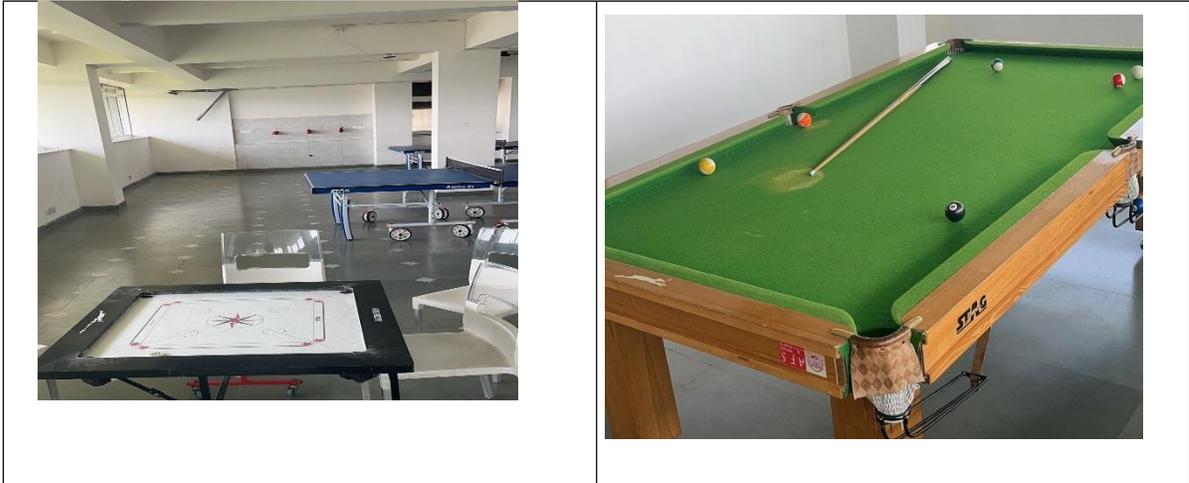
**Outdoor Sports facilities**





**Gymnasium facilities**

**Boys Hostel**



**Girls Hostel**



**Medical & other Facilities at Hostel**

[https://xlridelhi.ac.in/resources/medical-facilities/](https://xlridelhi.ac.in/resources/medical-facilities/)

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|---|---|
| **16.** Enrollment of students in the last 3 years<br>**https://xlridelhi.ac.in/wp-content/uploads/2025/11/doc-2.pdf** | |
| **17.** List of Research Projects/ Consultancy Works<br>**https://xlridelhi.ac.in/#/faculty-research**<br>**https://xlridelhi.ac.in/publication-research-articles-cases** | |
| **18.** LoA and subsequent EoA till the current Academic Year<br>**https://xlridelhi.ac.in/wp-content/uploads/2025/11/EOA-ALL.pdf** | |
| **19.** Accounted audited statement<br>**https://xlridelhi.ac.in/assets/img/content/acc.pdf** | |
| **20.** Best Practices adopted, if any | |